

DIRECTIVE

WORKFORCE SERVICES

Number: WSD08-1

Date: July 31, 2008
69:169:ps:11839

TO: WORKFORCE DEVELOPMENT COMMUNITY

SUBJECT: LWIA FINAL PERFORMANCE GOALS FOR PY 2007-08

EXECUTIVE SUMMARY:

Purpose:

This directive publishes final Local Workforce Investment Area (LWIA) performance goals for the Program Year (PY) 2007-08 Adult and Dislocated Worker Programs. The Youth Program goals will be released under separate cover.

Scope:

This directive applies to all LWIAs.

Effective Date:

This directive is effective on the day of issuance.

REFERENCES:

- Workforce Investment Act (WIA) Sections 136(b) and 136(c)
- Title 20 Code of Federal Regulations (20 CFR) Part 666
- DOL Training and Employment Guidance Letter (TEGL) 17-05, Common Measures Policy for the Employment and Training Administration's (ETA) Performance Accountability System and Related Performance Issues (February 17, 2006), and DOL TEGL 17-05 Change 1 (August 13, 2007)
- DOL TEGL 8-99, Negotiating Performance Goals; and Incentives and Sanctions Process under Title I of WIA (March 3, 2000)
- DOL TEGL 11-01, Guidance on Revising WIA state Negotiated Levels of Performance (February 12, 2002)
- WIA Directive WIAD04-12, Exemplary Performance Incentive Award (January 21, 2005).

STATE-IMPOSED REQUIREMENTS:

This directive contains some State imposed requirements. These requirements are indicated by ***bold, italic type***.

FILING INSTRUCTIONS:

This directive finalizes Draft Directive WSDD-8, issued for comment on May 9, 2008. The Workforce Services Division (WSD) received no comments during the draft comment period. Retain this directive until further notice.

BACKGROUND:

The State is required to reach agreement with the Secretary of Labor on state-level performance goals for WIA Adult, Dislocated Worker, and Youth Programs. In addition, WIA Section 136(c)(2) states that the LWIB, chief elected official, and the Governor shall negotiate and reach agreement on the local levels of performance. Working in collaboration with the California Workforce Investment Board, the Employment Development Department's (EDD) WSD has been delegated the responsibility for the negotiation of the State and local performance.

In 2001, the President announced a budget and performance integration initiative. As part of this initiative, federal agencies were charged with developing common performance measures across similar programs. In response to this initiative, DOL announced implementation of a set of Common Measures definitions on July 1, 2005, for the Adult and Dislocated Worker, Wagner-Peyser and Trade Adjustment Assistance Programs. The DOL made additional modifications to these measures and released the current Common Measures guidance in 2006. These DOL Common Performance Measures are described in the TEGL 17-05 (February 17, 2006).

On December 11, 2007, the DOL Employment and Training Administration approved California's waiver request to move from the statutory performance measures specified in the Workforce Investment Act (WIA) Section 136(b)(2) to the Common Performance Measures defined in TEGL 17-05. This information was disseminated to the workforce development community in an Information Notice ([WSIN07-33](#)) on February 5, 2008. The state-level Common Adult and Dislocated Worker Performance goals were published in [WSIN07-4](#) (August 3, 2007). The state-level Common Measures Youth Goals will be announced under a separate directive.

POLICY AND PROCEDURES:

This directive provides the final LWIA performance goals for the Adult and Dislocated Worker Programs for PY 2007-08. The Youth performance goals (Placement in Employment or Education, Attainment of a Degree or Certificate, Literacy and Numeracy Gains) are not included in this directive. These goals will be issued in a separate directive when they are final. The LWIA's Youth performance goals will be the same as the State levels. The Youth goals will not be negotiated for PY 2007-08.

Under Common Measure there is no longer an Employment and Credential measure for Adults or Dislocated Workers; the separate set of performance measures for Older Youth is discontinued; and the state-level customer satisfaction measures no longer apply under the Common Measures waiver.

ACTION:

This directive should be made available to program staff and the LWIB.

INQUIRIES:

If you have any questions about this policy, please contact your [Regional Advisor](#) at (916) 654-7799.

/S/ BILL BURKE
Assistant Deputy Director
Workforce Services Branch

/S/ BOB HERMSMEIER
Chief
Workforce Services Division

Attachment

**Program Year 2007-2008 Performance Goals
By Local Areas**

	Entered Employment	Retention	Average Earnings
ADULT			
Alameda	76.5%	79.0%	\$15,000
Anaheim	78.5%	82.5%	\$11,500
Contra Costa	77.5%	80.0%	\$13,500
Foothill	75.0%	79.0%	\$13,800
Fresno	72.0%	77.5%	\$10,500
Golden Sierra	77.5%	81.5%	\$15,000
Humboldt	78.5%	82.0%	\$12,500
Imperial	74.5%	81.5%	\$9,800
Kern/Inyo/Mono	71.0%	78.5%	\$10,100
Kings	75.0%	79.0%	\$11,500
Long Beach	73.0%	79.5%	\$12,500
Los Angeles City	76.0%	78.5%	\$11,300
Los Angeles County	76.0%	78.5%	\$11,000
Madera	77.0%	79.1%	\$12,300
Marin	77.0%	80.5%	\$15,000
Mendocino	78.0%	81.5%	\$12,500
Merced	75.0%	78.5%	\$13,300
Monterey	75.5%	76.5%	\$10,500
Mother Lode	77.0%	80.8%	\$12,800
Napa	79.0%	81.0%	\$15,000
NORTEC	77.0%	80.5%	\$10,500
North Central Con.	75.0%	78.5%	\$11,800
NOVA	76.5%	81.5%	\$15,500
Oakland	73.0%	75.0%	\$11,000
Orange	77.5%	80.5%	\$14,400
Richmond	78.7%	82.0%	\$15,000
Riverside	77.5%	82.5%	\$11,000
Sacramento	74.0%	79.5%	\$11,000
San Benito	74.0%	75.5%	\$10,500
San Bernadino City	76.5%	79.5%	\$10,000
San Bernadino County	74.5%	80.0%	\$12,000
San Diego	77.5%	81.5%	\$13,500
San Francisco	73.2%	80.0%	\$10,000
San Joaquin	76.0%	79.5%	\$12,000
San Jose City	77.0%	78.5%	\$13,000
San Luis Obispo	77.7%	83.5%	\$10,500
San Mateo	75.2%	80.0%	\$13,500
Santa Ana	79.4%	82.5%	\$12,000
Santa Barbara	76.0%	78.0%	\$13,700
Santa Cruz	75.0%	78.0%	\$12,500
SELACO	73.0%	77.0%	\$13,500
Solano	76.0%	82.0%	\$14,000
Sonoma	78.0%	80.0%	\$12,500
South Bay	78.0%	78.5%	\$13,000
Stanislaus	70.0%	74.0%	\$10,800
Tulare	75.0%	79.0%	\$11,800
Ventura	76.0%	80.5%	\$12,000
Verdugo	77.5%	80.5%	\$13,500
Yolo	75.5%	83.0%	\$15,000
STATEWIDE GOAL	77.0%	82.0%	\$12,400

**Program Year 2007-2008 Performance Goals
By Local Areas**

**DISLOCATED
WORKERS**

	Entered Employment	Retention	Average Earnings
Alameda	83.0%	86.5%	\$16,200
Anaheim	81.5%	86.5%	\$16,000
Contra Costa	82.5%	86.3%	\$16,500
Foothill	78.5%	85.0%	\$16,500
Fresno	80.5%	83.0%	\$11,000
Golden Sierra	83.0%	88.4%	\$16,000
Humboldt	84.0%	88.0%	\$12,800
Imperial	80.0%	86.0%	\$10,000
Kern/Inyo/Mono	79.5%	83.5%	\$12,500
Kings	81.0%	85.0%	\$14,000
Long Beach	78.0%	87.0%	\$17,250
Los Angeles City	80.0%	86.0%	\$14,400
Los Angeles County	83.0%	86.0%	\$14,000
Madera	81.5%	83.2%	\$11,300
Marin	82.3%	87.0%	\$17,000
Mendocino	82.0%	86.0%	\$15,500
Merced	79.0%	84.0%	\$14,000
Monterey	79.0%	82.5%	\$12,500
Mother Lode	83.0%	84.0%	\$15,400
Napa	83.0%	86.0%	\$14,500
NORTEC	80.3%	85.0%	\$15,400
North Central Con.	81.0%	82.3%	\$14,500
NOVA	79.0%	79.5%	\$20,000
Oakland	79.0%	85.0%	\$13,000
Orange	79.5%	87.0%	\$16,200
Richmond	82.5%	86.5%	\$16,000
Riverside	80.0%	85.0%	\$15,000
Sacramento	81.0%	85.0%	\$15,500
San Benito	76.5%	82.0%	\$13,500
San Bernadino City	81.5%	87.0%	\$14,000
San Bernadino County	81.5%	86.0%	\$14,000
San Diego	80.0%	87.0%	\$16,900
San Francisco	79.5%	86.0%	\$10,000
San Joaquin	81.0%	85.0%	\$14,500
San Jose City	80.0%	86.0%	\$16,500
San Luis Obispo	81.0%	87.0%	\$14,500
San Mateo	81.2%	86.5%	\$15,900
Santa Ana	79.0%	87.0%	\$14,000
Santa Barbara	82.5%	79.0%	\$14,500
Santa Cruz	78.0%	83.5%	\$13,500
SELACO	78.0%	85.0%	\$15,800
Solano	81.4%	85.0%	\$16,100
Sonoma	82.0%	86.0%	\$14,500
South Bay	81.5%	85.5%	\$17,000
Stanislaus	79.5%	82.5%	\$12,500
Tulare	81.0%	83.0%	\$11,500
Ventura	80.0%	87.0%	\$16,000
Verdugo	79.0%	85.0%	\$15,500
Yolo	80.6%	86.0%	\$12,000
STATEWIDE GOAL	85.0%	87.0%	\$15,800